## DISCLAIMER

Headhunters Recruitment Consultancy assists organizations with staff selection procedures. During the selection process or when inviting candidates for an interview, we do not charge or receive any payment or security deposit from the job seekers.

If you receive an unsolicited or fraudulent communication from Headhunters Consultancy Services offering a job or interview in exchange for money, do not respond, make any payments, or take any actions described in the communication. If you have any questions about the legitimacy of the job offers you received from headhunters, or if you want to report a scam with reference to employment offers with headhunters' consultancy, please write an email to <u>contact@headhunters.in</u>.

Please be aware that spam e-mails are being sent from deceptive sources with the purpose of collecting confidential information and/or money from individuals. If you receive offers, awards, or requests for personal information by email from Headhunters through Deceptive Sources, it's important to verify the authenticity before replying.

• We recommend you to exercise caution when opening links or attachments from unknown third parties. Headhunters Consultancy does not request credit card numbers or other personally identifiable information by email, nor do we need a security deposit from participants. for any contest, marketing promotion, or campaign. Any communication suggesting payment is against our policy.

In the event any person engages with such person who makes fraudulent offer of a job with Headhunters Consultancy will be doing so at their own risk. We shall not accept any liability towards the representation made in any fraudulent communication or its consequences, and such fraudulent communication shall not be treated as any kind of offer or representation by Headhunters Consultancy

## Notification

- For sake of clarity, please note that Headhunters Consultancy:
- 1. considers jobseekers only on merit and believes in providing equal
  - opportunity to eligible jobseekers;
- 2. authorized agencies do not charge any registration fee or ask for any money for a job with Headhunters Consultancy and

3. handles the recruitment process such as issuing offer letters etc. directly, in

the event a jobseeker is selected for a job with Headhunters Consultancy.

We won't be held responsible for any false statements made in a fraudulent communication or consequences resulting from them, and such false statements won't be interpreted as an offer or representation by Headhunters Consultancy

Please be aware that should someone or any agencies demand payment for a registration fee, cash, or security deposit, Headhunters Consultancy has no affiliation with these parties and neither of them is acting or representing Headhunters Consultancy in any other capacity.

To identify bogus employment offers, we provide the following identifiers (without any liability):

1. The company or individual requests upfront fees via bank or wire transfer.

2. If the organisation or individual issues an offer letter without conducting an interview.

3. The email address provided is from a free email account, not from Headhunters Consultancy domains or websites. Users are urged to seek for contact information on search engines to determine if the individuals involved in job scams earlier

If the employment demands an advance payment for job offers, application processing, visa/immigration fees, and so on.

5. If the company requests personal or financial-related information (e.g. credit card or bank account details).

Team – Headhunters Consultancy Solution